



## Minimum Wage Rates By State Effective as of 1/1/21 (unless noted)

Note: New Rates are Shown in Bold

<u>State</u>	<u>Rate</u>	<u>State</u>	<u>Rate</u>
Alabama	No State-Mandated Minimum Wage	<b>Montana</b>	<b>\$8.75</b>
<b>Alaska</b>	<b>\$10.34</b>	Nebraska	\$9.00
<b>Arizona</b>	<b>\$12.15</b>	<b>Nevada</b>	<b>\$9.75 (no insurance offered)</b>
<b>Arkansas</b>	<b>\$11.00</b>	New Hampshire	\$7.25
<b>California</b>	<b>\$13 Sm Employer / \$14 Lg Emp</b>	<b>New Jersey</b>	<b>\$12.00</b> except employers w/less than 6 EEs & Seasonal \$11.
<b>Colorado</b>	<b>\$12.32</b>	<b>New Mexico</b>	<b>\$10.50</b>
<b>Connecticut</b>	<b>\$12 (\$13 on 8.1.21)</b>	<b>New York</b>	<b>\$12.50 (except NYC \$15, LI &amp; Westchester \$14)</b>
Delaware	10.25 (thru 10/1/21)	North Carolina	\$7.25
<b>D.C.</b>	<b>\$15.00</b>	North Dakota	\$7.25
<b>Florida</b>	<b>\$8.56 (\$10 on 9.30.21)</b>	<b>Ohio</b>	<b>\$8.80</b>
Georgia	5.15 (Exceptions Apply)	Oklahoma	\$7.25 (Exceptions Apply)
Hawaii	\$10.10	<b>Oregon</b>	<b>\$12.00 (\$12.75 on 7.1.21)</b>
Idaho	\$7.25	Pennsylvania	\$7.25
<b>Illinois</b>	<b>\$11.00</b>	Puerto Rico	\$7.25 (Exceptions Apply)
Indiana	\$7.25	Rhode Island	\$11.50
Iowa	\$7.25	South Carolina	No State-Mandated Minimum Wage
Kansas	\$7.25	<b>South Dakota</b>	<b>\$9.45</b>
Kentucky	\$7.25	Tennessee	No State-Mandated Minimum Wage
Louisiana	No State-Mandated Minimum Wage	Texas	\$7.25
<b>Maine</b>	<b>\$12.15</b>	Utah	\$7.25
<b>Maryland</b>	<b>\$11.60 Sm Employer/\$11.75 Lg Emp</b>	<b>Vermont</b>	<b>\$11.75</b>
<b>Massachusetts</b>	<b>\$13.50</b>	Virginia	\$7.25 (\$9.50 effective 5/1/21)
<b>Michigan</b>	<b>\$9.87</b>	<b>Washington</b>	<b>\$13.69</b>
<b>Minnesota</b>	<b>\$8.21 Sm Employer/\$10.08 Lg Emp</b>	West Virginia	\$8.75
Mississippi	No State-Mandated Minimum Wage	Wisconsin	\$7.25
<b>Missouri</b>	<b>\$10.30</b>	Wyoming	5.15 (Exceptions Apply)

Federal Minimum Wage \$7.25 - Exceptions Apply

Need to Track Employee Time and Attendance?  
 Learn About Primepoint's Solutions at [www.primepoint.com](http://www.primepoint.com)

Customers That Subscribe to the Primepoint Labor Law Poster Replacement Program Will  
 Automatically Receive Posters With Updated Minimum Wage Information