



Minimum Wage Rates By State Effective as of 1/1/22 (unless noted)

Note: New Rates are Shown in Bold

<u>State</u>	<u>Rate</u>	<u>State</u>	<u>Rate</u>
Alabama	No State-Mandated Minimum Wage	Montana	\$9.20
Alaska	\$10.34	Nebraska	\$9.00
Arizona	\$12.80	Nevada	\$10.50 (no insurance offered) (on 7.1.22)
Arkansas	\$11.00	New Hampshire	\$7.25
California	\$14 Sm Employer / \$15 Lg Emp	New Jersey	\$13.00 except employers w/less than 6 EEs & Seasonal \$11.90
Colorado	\$12.56	New Mexico	\$11.50
Connecticut	\$13 (\$14 on 7.1.22)	New York	\$13.20 (except NYC \$15, LI & Westchester \$15)
Delaware	\$10.50	North Carolina	\$7.25
D.C.	\$15.20	North Dakota	\$7.25
Florida	\$10.00 (\$11 on 9.30.22)	Ohio	\$9.30
Georgia	5.15 (Exceptions Apply)	Oklahoma	\$7.25 (Exceptions Apply)
Hawaii	\$10.10	Oregon	\$12.75 (\$13.50 on 7.1.22)
Idaho	\$7.25	Pennsylvania	\$7.25
Illinois	\$12.00	Puerto Rico	\$7.25 (Exceptions Apply)
Indiana	\$7.25	Rhode Island	\$12.25
Iowa	\$7.25	South Carolina	No State-Mandated Minimum Wage
Kansas	\$7.25	South Dakota	\$9.95
Kentucky	\$7.25	Tennessee	No State-Mandated Minimum Wage
Louisiana	No State-Mandated Minimum Wage	Texas	\$7.25
Maine	\$12.75	Utah	\$7.25
Maryland	\$12.20 Sm Employer/\$12.50 Lg Emp	Vermont	\$12.55
Massachusetts	\$14.25	Virginia	\$11.00
Michigan	\$9.87	Washington	\$14.49
Minnesota	\$8.42 Sm Employer/\$10.33 Lg Emp	West Virginia	\$8.75
Mississippi	No State-Mandated Minimum Wage	Wisconsin	\$7.25
Missouri	\$11.15	Wyoming	5.15 (Exceptions Apply)

Federal Minimum Wage \$7.25 - Exceptions Apply

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